

## **Grow Team Goals 2020 (W.I.G.)**

Based on church attendance of 2000 - (1650 Adults and Students)

### **Big Goal:**

1. 796 people serving on teams and retain those team members
2. Have our 15 teams fully developed their 5 Arms

### **How to achieve (weekly)**

1. Ask people to join team:
  - a. Every week the Coaches, leaders, connectors, trainers and Admin, along with the Grow Team Coordinators will ask 1 person a week to join a team.
    - i. We have to intentionally be talking with people and getting to know them.
    - ii. Volunteer Revolution –
2. Retaining Team Members:
  - a. Build Culture – Leaders to live out the culture of Grow and share culture with teams.
    - i. Share in Sunday Huddles.
3. One on Ones:
  - a. Every coach will have a 3 month connect with their 5 Arm leaders once a month
  - b. Every leader(s) will have 1 “3 Month Connect” with a team member.
  - c. GT Coordinator will have a “3 Month Connect” with Coaches once a month.
4. Training:
  - a. Coaches to update all SOPs by May 11<sup>th</sup>
  - b. Have trainers have 3 practice training sessions to ensure they are training heart appropriately.
    - i. Start week of May 18<sup>th</sup>.

### **Reporting Data:**

- Coordinators will call Coaches every Monday to find out who was Asked
- Coordinators will find out when and who they did a 3 month connect on their team
- Eventually communicated through Basecamp but wanted to build a habit first.